

# CITY OF GENESEE

Location: 235 W Chestnut Street, (Fire Station) Genesee, ID 83832

CITY COUNCIL

November 30, 2022

SPECIAL COUNCIL MEETING

MINUTES

6:00 PM

CALL TO ORDER - 6:00 p.m.

John Hermann, Mayor

**ROLL CALL:** Council Members: Bill Krick, Nyla Roach, Jesse Aherin and Cody Bailey; Jennifer Douglass by phone

Motion made by Cody, seconded by Nyla, to go into Executive Session at 6:01pm, under Idaho Code Section 74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. **ROLL CALL VOTE: Krick, Roach, Aherin, Bailey; Ayes, motion carries.**

Motion made by Cody, seconded by Bill to come out of Executive Session and back into regular session at 6:56pm; **ROLL CALL VOTE: Krick, Roach, Aherin, Bailey; Ayes, motion carries.**

## NEW BUSINESS:

Consideration of whether to restructure Genesee City Clerk's Office from two full time employees to less than two full time employees. Cody said he asked the Mayor to put this on the Agenda for discussion, not just the City Hall positions, but all of the City positions in general. Cody has had conversations with Dustin about his roles and duties and Cody feels his position is more of a Public Works Director than a City maintenance supervisor. Cody feels he would be better suited and more valuable if he took on more administrative duties. Cody has had conversations with him and he feels he would be more valuable if he knew better where our budgets were. Also, being more involved in the permitting process; not necessarily being the front line at City Hall, but more involved with building permits and knowing who had permits, since he's the one who is out and about. With that, Cody feels there has been redundancy at the City Hall having two clerks. The understanding of a deputy clerk position was created to help fill vacation time for the clerk. In conversations with Dustin, he feels he could manage, whether it be sitting in the office answering phones or transferring calls from City Hall to his phone. Cody would like to get everyone's feedback on this to see if they feel the same. Bill said he's had conversations with people within the community about having two clerks, while other towns only have one clerk or a part time clerk, and this seems to be a concern to people in our community. Cody feels if we could consolidate three positions into two, we'd be money ahead and more fiscally responsible. Mayor Hermann said with the announcement of the retirement of the deputy city clerk, this seems like an opportune time. Jesse feels we could more efficiently utilize our personnel and their strengths and do the more fiscally responsible thing for the city, which makes a lot of sense. Cody said Dustin has said great things about James and it might be something to consider, moving James into the city maintenance supervisor role, when Dustin is doing more administrative work. Cody also mentioned, with the calendar year coming up, this is when evaluations and pay raises have been discussed, so we may want to do that soon.

**ADJOURNMENT:** Motion made by Cody, seconded by Bill to adjourn at 7:03pm; **VOICE VOTE: AYES, motion carries**

  
John Hermann, Mayor

  
Transcribed by Debi Zenner, Deputy City Clerk